



Supported By;

Sandtex Exterior Paints
G.K. Nets
Burlington Engineering Ltd.
Howth Credit Union
Ashley / Airside Ford

HOWTH CELTIC AFC

POLICY ON BULLYING

The club disciplinary committee will deal with bullying in conjunction with the club children's officer.

When the committee is absolutely certain about the known facts.

The following steps will be applied

Confront the "bully/bullies" with allegations.

Make it clear that the behaviour is unacceptable.

See each "bully" separately if appropriate.

Be specific about sanctions if the bullying does not stop.

Follow up to check that the behaviour has ceased.

Record all instances of bullying and action taken.

Serious instances of bullying behaviour will be referred to the health board.

Managers must be vigilant as a deterrent against bullying so that children and young people who bully will know that it will be dealt with, and victims of bullying will have confidence in this.

Ensure adequate supervision at all times.

MANAGERS SHOULD INFORM PLAYERS OF THE UNACCEPTABILITY OF BULLYING.